

MERSEYSIDE FIRE AND RESCUE AUTHORITY			
MEETING OF THE:	POLICE AND FIRE COLLABORATION COMMITTEE		
DATE:	7 JUNE 2016	REPORT NO:	CFO/044/16
PRESENTING OFFICER	CFO STEPHENS		
RESPONSIBLE OFFICER:	JOHN MCNEILL	REPORT AUTHOR:	JOHN MCNEILL HELEN CORCORAN
OFFICERS CONSULTED:			
TITLE OF REPORT:	POLICE / FIRE COLLABORATION - SERVICE DELIVERY UPDATE PROJECT UPDATES		

APPENDICES:	
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Purpose of Report

1. To provide members with an update on the service delivery projects and outline business cases for the Blue Light Collaboration Programme.

Recommendation

2. That Members note the content of the report.

Introduction and Background

3. At its meeting on 15th March 2016 the Joint Police and Fire Collaboration Committee ("the Committee) considered report CFO/020/16 and received a presentation on the Collaboration Programme Projects
4. The Committee approved the recommendations of the report to move to the development of interim/outline business cases in all areas of service delivery where opportunities for collaborative working has been identified.
5. Project updates are provided for the following work streams:
 - Operational Preparedness
 - Operational Planning
 - Joint Capabilities and Procedures
 - Joint Training Delivery
 - Community Risk Management (Prevention and Protection)
 - Shared Estates and Co-location

Operational Planning

6. A Joint Briefing has taken place with the Operational Planning staff from each organisation to provide an update on the opportunity assessment and work to be undertaken to develop an outline business case.
7. In order to provide a more in depth understanding of each of the functions a questionnaire was sent out to the managers of each planning function to complete. This has been followed by a series of individual meetings with staff and managers from each organisation and Merseyside Resilience Forum staff to understand roles and responsibilities, how they are tasked and how these relate to each other and the wider organisation. The meetings also enabled staff to ask questions and clarify any points.
8. A series of workshops with identified representatives from each organisation are currently being held to map key processes, further develop and understand demand for each function/team and formulate potential options. Once the options have been formulated, consultation will then be undertaken with managers and representatives (Subject Matter Experts) from each organisation to identify any potential benefits and risks for each proposed option.

Joint Capabilities and Procedures

9. Questionnaires have been completed by the managers/staff from each organisation's specialist teams in order to develop a greater knowledge and understanding of the current specialist capabilities. These are been followed by a number of visits and series of meetings with staff from the following Departments/Teams:
 - Merseyside Police – Matrix Disruption, CBRN and Rope Access
 - Northwest Underwater Search Team (Regional Police Collaboration)
 - MFRA – Search and Rescue Team (SRT)
 - Marine Rescue Team (MRU)
 - NAWAS – Hazardous Area Response Team (HART)
10. The visits/meetings took place where each specialist team is based. This provided opportunities to be shown venues and equipment that the specialist teams have access to in addition to gaining a more detailed understanding of the roles, capabilities and functions of each team. Demand information for each of the teams has been requested from each organisation in order to better understand current demand and capacity.

11. The next stage is to develop potential options for joint capabilities and procedures which will be consulted upon in the formation of the outline business case. At this stage, however this may be more of a formalisation and increased awareness of the capabilities. The information obtained as part of the review will be developed into a catalogue of specialist services and equipment across the three organisations that can be shared and disseminated to enhance knowledge, understanding and improve efficiency and effectiveness in line with the JESIP principles.

Training Delivery

12. In order to develop a more detailed knowledge and understanding of training delivery, questionnaires have been completed by the programme leads for the following training areas:
 - Leadership
 - Coaching and Mentoring
 - Driver Training
 - Methods of Entry Training
 - Rope access, confined spaces and working at height
 - CBRNe Training
 - Search Training
 - Physical Fitness Training/Assessment
 - JESIP Training
 - First Aid/trauma
 - Health and Safety Training
 - Crime Investigation Training
 - E-Learning and Simulated Learning
 - Commercial Training
13. A number of workshops have been held for each training strand with representatives from the different organisations in order to provide a more detailed understanding of current programmes and future requirements. Options which are being considered include:
 - Trainers from one organisation providing training for the other organisation(s)
 - Places allocated for students from other organisation(s) on existing courses.
 - Joint courses (existing) or development of new courses.
 - Use of other organisations venues/training facilities
 - Any other opportunities
14. In addition for Driver Training consideration is being given to the options for a shared Driver Training School (MFRA and Merseyside Police Only).

Community Risk Management (Prevention and Protection)

15. A briefing has taken place with the staff from each organisation to provide an update on the opportunity assessment and work to be undertaken to develop an outline business case.
16. In order to provide a more in depth understanding of each of the teams/functions, managers have completed questionnaires. This has been followed by a series of individual meetings/visits with staff and managers from each organisation to understand roles and responsibilities, how they are tasked and how these relate to each other and the wider organisation. The meetings also enabled staff to ask questions and clarify any points.
17. Work is currently being undertaken to map key processes, further develop and understand demand for each function/team and formulate potential options. Once the options have been formulated, consultation will then be undertaken with managers and representatives (Subject Matter Experts) from each organisation to identify any potential benefits and risks for each proposed option.

Shared Estates and Co-Location

18. The Working Group, with representatives from each organisation's Estates Department now meet on a formal basis to develop the potential options for shared estates and co-location. Each organisation is currently considering their own estates strategy and requirements due to internal change programmes and these need to be confirmed to enable more clarity and consideration for the Collaboration Programme, but it is clear that there is a real appetite to capitalise on this collaborative approach.

Equality and Diversity Implications

19. At this stage there are no equality and diversity implications. As the outline business cases are developed these will be monitored under the requirements of the Equality Act 2010.

Staff Implications

20. Depending on the outline business case options there may be an impact on employees from within each organisation. That said it is not possible to fully understand what any impact will be at this stage. Full consultation will take place with staff and representative bodies as soon as the implications become clear.

Legal Implications

21. The Government have made clear the intention to legislate to place a statutory duty for the three emergency services (Ambulance, Fire and Police) to keep collaboration opportunities under review and to collaborate where this would improve efficiency and effectiveness
22. The Policing and Crime Bill 2015 is in the Parliamentary process and MPs are expected to debate the second day of the Report Stage followed by the Legislative Grand Committee and Third Reading on Monday 13 June 2016.
23. The House of Commons agreed a carry-over motion for this Bill on 7 March 2016. This means that consideration of the Bill will be resumed in the 2016-17 session.
24. The Bill was given a formal First and Second Reading (no debate) on Thursday 19 May to reintroduce it in the 2016-17 session of Parliament. The Bill will be restarted at the point it reached in the last session

Financial Implications & Value for Money

25. There are no financial implications at this stage, this report is for information only. Any financial considerations will be detailed in the outline business case for each Project.

Risk Management, Health & Safety, and Environmental Implications

26. A risk register for each Project has been created which will be maintained by the Collaboration Programme Team.

Contribution to Our Mission:

- *Safer Stronger Communities – Safe Effective Firefighters*
- *'Community First'*

27. All parties are committed to achieving maximum efficiency and value for money through collaboration which will facilitate the best possible service delivery for the communities of Merseyside.

BACKGROUND PAPERS

Police and Fire Committee Report CFO/020/16

GLOSSARY OF TERMS

JESIP Joint Emergency Services Interoperability Programme

